

Salary & Benefits summary

Salary: Spot rate in salary range £100 – 125k per annum (dependent on skills and experience), includes performance related pay (1% pa, over the national pay award).

The post salary will be subject to the increases as agreed by the Joint Negotiating Committees for Chief Executives of Local Authorities (JNC).

Political Restriction: This is a politically restricted post within the meaning of the Local Government and Housing Act 1989 as amended by Local Democracy, Economic Development and Construction Act 2009.

Hours: You will be expected to work the hours necessary for the proper performance of the Chief Executive's duties, standard office hours are 37 hours per week. Some evening and weekend work will be required.

Flexibility: homeworking provides some flexibility in the working pattern. For example our current Chief Executive works at home one day a week.

Holidays: minimum of 30 days leave (inclusive of 2 statutory days) a year, plus bank holidays. Holiday entitlement increases in line with continuous local government service to a maximum of 33 days per year.

Pension Scheme: Access to the Local Government Pension Scheme, current employer contribution rate of 18.5% to this CARE scheme.

Benefits and discounts

There are currently a number of benefits and discounts available to staff which are subject to change from time to time. Currently we offer:

- **Professional Subscriptions:** We offer reimbursement for annual subscription/ fees for membership of one professional body e.g. SOLACE.
- **Train Season Ticket Loan and Discount Scheme:** We currently offer a discount of up to 50% Discount via Govia Thameslink and a Bike Loan scheme - interest free.
- **Childcare Voucher Scheme:** The cost of the vouchers can be deducted from net salary, which is tax efficient.
- **Sports and Leisure Discounts:** There are a number of schemes to encourage staff to use sport and leisure centres across the district.
- **Life Assurance:** We currently offer one years free life assurance to staff. This benefit also offers access to free Bereavement Counselling and access to a Probate Helpline.
- **Employee Assistance Programme:** A free confidential 24/7 365 telephone helpline.